2017 ANNUAL REPORT

Restoring a Promise
Children. Family. Community.

Specialized Alternatives for Families and Youth
SAFY.org
At SAFY, our Mission is to Preserve Families and Secure Futures. Through our Model of Care, we provide coordinated, community-based programs that ensure the physical and emotional safety of each individual while improving family functioning.

A Letter from the President and Board Chair

Restoring a Promise—Children. Family. Community.

Dear Friends and Colleagues:

Everything we do at SAFY is rooted in the belief that our communities are interconnected. When children grow up in nurturing home environments, the family unit is stronger. And strong families are the fabric of communities that flourish—where people feel safe, have opportunities and want to lay down roots. Ultimately, when our youth thrive and achieve their full potential, so does our society. This ripple effect is real and profound.

We can’t imagine anything more important than meeting the needs of the families that make up the very places where we work and live—ultimately impacting the livelihood of our own neighborhoods.

That’s why our entire team—from dedicated staff members to the Board of Directors and leadership team to an extensive network of biological, foster and adoptive parents to countless volunteers and local organizations to funding partners and donors—works tirelessly day in and day out to improve the lives of more than 17,000 individuals in 31 regions across the country. Because what happens at home directly affects our chances for success in life. Providing much-needed healing for the most vulnerable results in a brighter future for everyone.

Back in 1984, the year of our founding, we made a promise to be the constant for those in our care. Now more than ever, we remain committed to serving as a source of steadfast support. We are reinvigorated to be champions for children, preservers of families and agents for lasting change that will be felt far and wide. We will not fail the people who need us the most because we are all in this together.

Thank you for joining SAFY on our journey towards restoring this promise. Because of your support, we are making a difference.

Sincerely,

William P. Matt
President and Chief Executive Officer

Crystal Collins-Camargo
Chair, Board of Directors
Who We Are

At SAFY, we take pride in being a source of steadfast support for families and youth. In 2017, our more than 500 staff members impacted the lives of over 17,000 individuals. This is something we’re especially proud of—each and every one of us.

SAFY Leadership

William Matt
President and Chief Executive Officer

Nathan Leonhard, MBA
Chief Finance and Business Administration Officer

Veronica Farris, MBA
Chief Business Development and Marketing Officer

Kelly Davis, PhD
Interim Chief Operations Officer

Doug Diehl
Chief Human Resources Officer

Board of Directors

Crystal Collins-Camargo
Board President
Social Work Professor and Researcher specializing in child welfare, supervision and social policy

Carter Papke
Board Vice President
Retired Pre-Trial Diversion Program Director for District Attorney’s Office

Dan Pappas
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Magistrate for the State of Indiana

Ben Brooks
Retired Director of Sales for Dow Chemical

Quan Cory
Former Foster Parent

Natasha Davis
Associate General Counsel

Don Layton
Founding Partner of a CPA Firm

Dick Matt
Former President/CEO of the state’s Alliance for Children and Families

Financial Performance

REVENUE BY OPERATING ENTITIES (in millions)

<table>
<thead>
<tr>
<th>State</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nevada</td>
<td>$5 million</td>
<td>$4.5 million</td>
</tr>
<tr>
<td>Ohio</td>
<td>$19.8 million</td>
<td>$19.3 million</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>$0.7 million</td>
<td>$1.5 million</td>
</tr>
<tr>
<td>South Carolina</td>
<td>$11.8 million</td>
<td>$11.1 million</td>
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</table>

Total Operating Companies: $58.1 million
SAFY Consolidated: $58.2 million

REVENUE BY SERVICE LINE (in millions)

<table>
<thead>
<tr>
<th>Service Line</th>
<th>2017 SAFY Consolidated</th>
<th>2016 SAFY Consolidated</th>
<th>2017 Total Operating Expenses</th>
<th>2016 Total Operating Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Living/ Older Youth Services</td>
<td>$39.7 million</td>
<td>$38.7 million</td>
<td>$49,031,311</td>
<td>$10,194,328</td>
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<tr>
<td>Behavioral Health Services</td>
<td>$11.4 million</td>
<td>$12.2 million</td>
<td>$2,260,000</td>
<td>$1,194,328</td>
</tr>
<tr>
<td>Grants/Donations</td>
<td>$2.6 million</td>
<td>$2.2 million</td>
<td>$400,000</td>
<td>$200,000</td>
</tr>
<tr>
<td>Adoption/Post Adoption Services</td>
<td>$1.9 million</td>
<td>$2.1 million</td>
<td>$340,000</td>
<td>$340,000</td>
</tr>
<tr>
<td>Family Preservation/Reunification Services</td>
<td>$1.1 million</td>
<td>$1.2 million</td>
<td>$220,000</td>
<td>$220,000</td>
</tr>
<tr>
<td>Other</td>
<td>$0.1 million</td>
<td>$0.1 million</td>
<td>$90,000</td>
<td>$90,000</td>
</tr>
<tr>
<td>Total</td>
<td>$58.2 million</td>
<td>$57.4 million</td>
<td>$59,256,476</td>
<td>$57,262,065</td>
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</tbody>
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OPERATING EXPENSES (from audited financials)

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2017 SAFY Consolidated</th>
<th>2016 SAFY Consolidated</th>
<th>2017 Total Operating Expenses</th>
<th>2016 Total Operating Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>$73,193</td>
<td>$9,285,151</td>
<td>$30,837</td>
<td>$10,194,328</td>
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<tr>
<td>Fundraising</td>
<td>$2.0 million</td>
<td>$2.0 million</td>
<td>$400,000</td>
<td>$400,000</td>
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<tr>
<td>Program Expenses</td>
<td>$49,031,311</td>
<td>$10,194,328</td>
<td>$47,903,721</td>
<td>$9,285,151</td>
</tr>
</tbody>
</table>

*For complete audited financial statements, please contact info@safy.org
Experiences during our formative years—those of our childhood—can stay with us well into adulthood and even for a lifetime. Just ask Nick, a foster parent.

When he was six years old, Nick distinctly remembers hearing there were kids without families. The thought of growing up without his parents terrified him, so much so that he tried to convince them to adopt children in need of homes. The family attended an informational meeting but decided the timing wasn’t right. It was then he knew he would one day adopt.

As an adult, Nick never let go of this idea. After becoming a licensed foster parent, his first placement was anything but easy. It seemed that social workers and behavioral therapists practically lived at his house. He didn’t know if the child would return to his biological family—or if they could create a family of their very own through adoption. Nick felt weary and unprepared to help the child cope with the trauma he had experienced. Constant worry consumed him.

Reminded of the commitment he made to this child—to provide him with the safe and loving home he needed, come what may—Nick relied on his community of faith, his family and SAFY to help weather the storm. He knew he couldn’t turn his back on this little boy.

Our Adoption and Post-Adoption services were created for individuals like Nick and his foster son…

…to ensure current and prospective foster parents successfully navigate the adoption process and become a forever family.

…to proactively support adoptive families (be it through foster care, private or international adoption) through emotional, behavioral and developmental issues to thrive and achieve healthy and stable family relationships.

“You can’t walk this road alone,” reflects Nick. “You must have a support group behind you.

“Bringing a child into your life changes everything. If you’re considering it, be prepared: Make sure you’re not carrying emotional baggage that will affect how you parent, and make sure you’re financially able to care for a child. You’ll fall in love with the child. Put the child first, and always go to bat for him!”

SAFY is a proud partner of the Dave Thomas Foundation and recipient of the Wendy’s Wonderful Kids grant in Ohio and Indiana.

“My greatest reward is seeing how far this child—whom I love dearly and is my whole world—has come. In spite of having a very dark start in life, he fought so hard to grow and find out who he is.”
Families demonstrate improved well-being in SAFY’s care.

Behavioral Health Services

Parenting a teenager—any teenager—can be challenging. Angst may be all too common, but where do you turn when the youngster in your care is struggling with something as critical as addiction?

When Laura received a notice from school that her granddaughter had been suspended, she knew they needed help. With her own daughter battling substance use, she feared her granddaughter’s defiance and failing grades were an indication that she was headed for trouble, too.

SAFY’s Behavioral Health services sustain families and individuals such as Laura, her daughter and granddaughter by delivering community-based care—from individual and family therapy to screening assessments to substance abuse intervention—designed to preserve the family unit and increase health and well-being. Cooperative and family-focused, our services uphold the beliefs and behaviors that help everyone thrive.

Utilizing trauma-informed practices that emphasize physical, psychological and emotional safety, we provide:

- Animal Assisted Therapy
- Cognitive Therapy
- Individual and Family Psychotherapy
- Play Therapy
- Structured Sensory Interventions
- Yoga Therapy

Our goal is to empower individuals and families seeking treatment with skills to lead self-sufficient and fulfilling lives in the communities we serve. We meet our clients where they are—in their home, school or workplace—as well as provide outpatient services in our office locations.

The future is brighter for Laura’s family. Her granddaughter is improving in school, learning how to organize assignments and recently joined the chorus. Recognizing how their behaviors affect other members of the family, Laura and the other grandchildren in her home are rebuilding a sense of control in their lives.

Treatment and Service options differ by SAFY locations. Please visit SAFY.org for more information.

“What I needed was someone to walk through the pain with me and my family until we could do it on our own.”
Families receiving in-home support were able to demonstrate improved stability.

Family Preservation and Reunification Services

Healing old wounds is not easy—but it is possible, especially with the right supports in place.

Take Sasha and Kenneth, who are raising their grandsons, ages 12 and 10. Their daughter was young when she gave birth, so the grandparents became the boys’ legal guardians—opening both their hearts and home to provide every opportunity for these children to thrive. Their daughter continued living with them and they tried to parent together, but the arrangement simply didn’t work. The boys would then visit their mom and her boyfriend, but when allegations of physical and sexual abuse surfaced, they returned to their grandparents permanently.

Family systems sometimes endure years—even generations—of trauma. The unfortunate cycle began when Sasha and Kenneth’s daughter was abused by a family member, causing her to spiral into a web of drug and alcohol use. Although the family received counseling to learn how to cope with their suffering, feelings of distrust and anger still permeate.

SAFY’s Family Preservation and Reunification services are designed to directly reach families like Sasha and Kenneth’s—those in the face of crisis—to ensure the safety and stability of each family member. We partner with the entire family unit through the ups and downs of life, understanding that healing doesn’t take a straight path. Our services are practical and focus on brain-based interventions and exercises that change the way we process emotions such as anxiety, depression and stress.

Together, through role playing and practice, we build resiliency skills so caregivers and their families ultimately learn to weather life’s storms.

Today, Sasha and Kenneth continue to care for their grandsons. The boys’ mother is part of their lives as they continue to co-parent—using what they learned while in SAFY’s care to create a better living experience. Some days they take two steps forward and one step back, but they’re slowly healing old wounds and, most importantly, keeping the family together.

SAFY is the Empowering Families Network Administrator for the state of South Carolina’s Community-Based Prevention Services program. In 2017, SAFY and its nine network partners served over 9,000 families to connect them to community resources and develop the necessary skills to effectively handle challenges in school, work and in everyday life.

“\[quote\]
They helped me get through tough times with my grandsons, whom I have custody of. And though my treatment ended a few years back, my old mentor was there to help me with new ideas.\[quote\]
Doing Good

Clints enrolled in SAFY’s programs feel more positive about their future.

Independent Living/Older Youth Services

When the promise of a forever family doesn’t happen for some youth, SAFY becomes their family—and helps them prepare for the future.

Johnna, for whom an adoptive family never came along, couldn’t wait to turn 18 and leave the foster care system. But sometimes it can be challenging for older youth in these circumstances to overcome obstacles and navigate the transition to adulthood. They face alarming statistics and seemingly insurmountable challenges.

Learning to embrace internal strengths along with external resources… Developing the ability to reconcile and move beyond disappointments… Connecting with others and taking advantage of available sources of support…

…this is where we can help.

SAFY’s Independent Living/Older Youth Services (OYS) help young adults address the social, economic and psychological barriers they face when aging out of foster care. We are tenacious in our goal to strengthen individuals and help them heal from experiences that impact their physical and emotional well-being so they are able to successfully exit the foster care system and move toward productive adult lives.

Our services focus on five key areas, including:

- Mental/physical health
- Finances/asset management
- Employment
- Housing and daily living activities

Vulnerable individuals like Johnna learn how to advocate for themselves, budget their money and build healthy relationships. They are supported in managing life on their own—in their own home—and can receive voluntary services as they transition out of the program.

Today, Johnna is acquiring the skills she needs to succeed and create a life for herself: getting a driver’s license, balancing a checkbook and following a budget. She is also forming a relationship with her aunt and communicates with two of her brothers on social media.

“My experience is how I understand life itself. I’m writing a new story of my life and learning how to set goals and reach them.”

The need is great:

One in five will become homeless after age 18*

Less than 3% will earn a college degree*

Only half will be employed by age 24*

71% of young women will be pregnant by age 21* 71%

1 in 4 will experience PTSD*

Department of Health and Human Services

HHS.gov
SAFY’s Therapeutic Foster Care places youth (from infancy to 18 years of age) in need of treatment-level care in a supportive family environment—because we know that a child’s condition can radically improve when they’re nurtured. Our services are proactive with a focus on permanency, safety and well-being for both youth and parents, providing care that addresses trauma healing, parental skill-building, success in school and coping skills.

We provide a holistic approach to delivering care that produces positive, sustainable change in the lives of children and families.

We strive to support youth no matter their ethnicity, gender or religious beliefs.

Janie credits SAFY’s support system with making all the difference—from a specialty nurse who regularly visits, helps the family understand medications and even accompanies them to doctor appointments to a case worker who offers assistance whenever they need it.

Therapeutic Foster Care

Janie has never let fear hold her back, especially from changing the course of a child’s life.

As the mother of two active boys, she watched friends foster medically-complex children and realized she too had the ability to love and care for a child with special needs.

Two years ago, Janie and her husband Chad welcomed foster daughter Izzy into their family. Born with a congenital heart defect, Izzy also suffers from cerebral palsy and a brain injury. “When we got the call about taking Izzy, I worried about whether or not I could do this. There was a lot to think about—but my heart just knew she was supposed to be ours,” Janie expresses.

Izzy is making significant progress, both medically and developmentally, in Janie and Chad’s care. “When she first came home with us, she just laid there and didn’t respond to anybody or anything,” Janie remembers. “Now she’s laughing, which is just the sweetest sound you will ever hear, and she’s holding her head up and moving her legs like she wants to walk one day!”

“No matter how long we have them, they have love.”
Individual Donors

With your support, all things are possible. Thank you for believing in our work to transform lives and communities for the better.

A
Elizabeth Alvarez
Margaret Appenfelder
Kevin & Deborah Arnesen
Peggy Arvin
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April Attical

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National Christian Foundation
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Planet Saloon Frankfort
Planet Saloon Hamburg
Polaris Expeditionary Learning School
PPA Graphics
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Red Hot Mama's - Florence Jackson
Remke Markets
Roller Dome
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Sam's Club #4872
Sassy Scissors Inc
SC Foster Parents Association
Scene 75 Entertainment Center LLC
Skyview School of STEM
Slate Branch Storage
Speedway Children's Charities of Las Vegas
Spoons
Sports Clips Haircuts
St. Rita's Volunteer Auxiliary
St. Rose Parish
St. Vincent DePaul Thrift Store
St. Andrew's United Methodist Church
St. John's Episcopal Church
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The Bean Cycle
The CarMax Foundation
The Children's Museum of the Upstate
The Gorilla Glue Co.
The Methodist Home of Kentucky
The Olsen Family Fund
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Ultrazone
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